This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity. Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

|  |  |  |  |
| --- | --- | --- | --- |
| School/ College? |  | Title of Post: |  |
| Mr/Mrs/Miss/Other: |  | Forenames |  |
| Surname? |  |
| Date of Birth: |  |

**GENDER -** WHAT IS YOUR GENDER (PLEASE TICK)? (IF YOU ARE UNDERGOING GENDER REASSIGNMENT, PLEASE USE THE GENDER IDENTITY YOU INTEND TO ACQUIRE.)

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer not to say |  |

DO YOU IDENTIFY AS TRANSGENDER/TRANSSEXUAL?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

**SEXUAL ORIENTATION** HOW WOULD YOU DESCRIBE YOUR SEXUAL ORIENTATION (PLEASE TICK)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual | þÿ | Bisexual | þÿ | Prefer not to say | þÿ |
| Homosexual | þÿ |  |  |  |  |

**ETHNIC GROUP** (PLEASE TICK)?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **A****White:** |  | **B****Mixed race:** |  | **C****Asian or British:** | **Asian** |  |
| British - English, Scottish or Welsh | þÿ | White and Caribbean | Black | þÿ | Indian | þÿ |
| Irish | þÿ | White and African | Black | þÿ | Pakistani | þÿ |
| Other background | White | þÿ | White and Asian | þÿ | Bangladeshi | þÿ |
|  |  | Other background | Mixed | þÿ | Other background | Asian | þÿ |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **D****Black or Black British:** |  | **E****Chinese and other groups:** |  |  |  |
| Caribbean | þÿ | Chinese | þÿ | Prefer not to say | þÿ |
| African | þÿ | Other ethnic group | þÿ | Other background | þÿ |
| Black | þÿ |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **F****Arab or Arab British:** |  | **G****Gypsy/Traveller:** |  |  |  |
| Arab | þÿ | Irish Gypsy/Traveller | þÿ |  Other background | þÿ |
| Arab British | þÿ | Prefer not to say | þÿ |  |  |
|  |  |  |  |  |  |

**RELIGION OR BELIEF**

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

**DISABILITY**

THE EQUALITY ACT 2010 DEFINES A DISABILITY AS A "PHYSICAL OR MENTAL IMPAIRMENT WHICH HAS A SUBSTANTIAL AND LONG-TERM ADVERSE EFFECT ON A PERSON'S ABILITY TO CARRY OUT NORMAL DAY-TO-DAY ACTIVITIES". AN EFFECT IS LONG-TERM IF IT HAS LASTED, OR IS LIKELY TO LAST, MORE THAN 12 MONTHS.

**DO YOU CONSIDER THAT YOU HAVE A DISABILITY UNDER THE EQUALITY ACT (PLEASE TICK)?**

|  |  |  |  |
| --- | --- | --- | --- |
| Yes | þÿ | No | þÿ |
| Used to have a disability but have now recovered | þÿ | Don't know | þÿ |
| Prefer not to say | þÿ |  |  |
| If you have a disability that means you may need special help in order to attend any part of the selection process, please list below. |